



Vidya Prasarak Mandal's

DR. GHALI COLLEGE, GADHINGLAJ

Affiliated to Shivaji University



NAAC
NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL



AQAR 2022-23

Annual Quality Assurance Report 2022-23

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT



6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

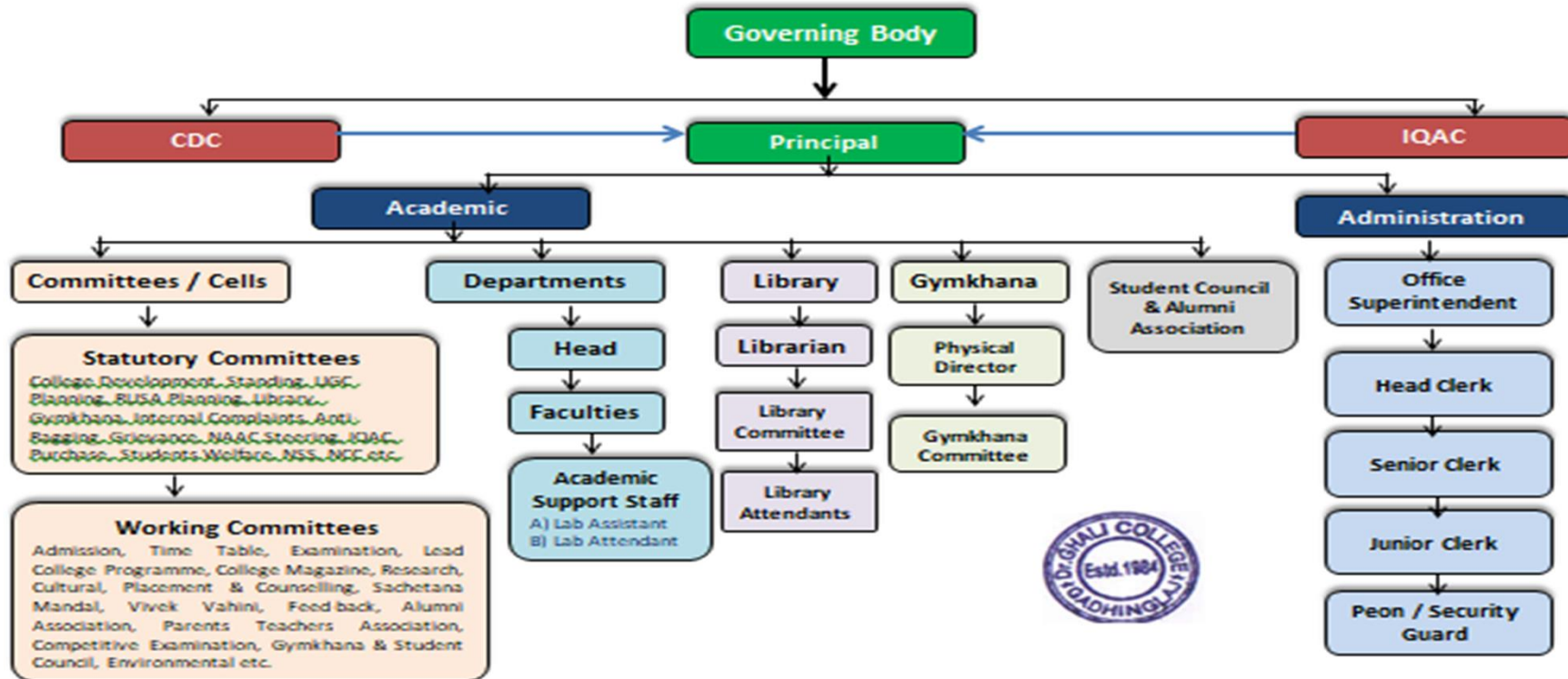
Organogram of the Institution



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ORGANOGRAM OF THE INSTITUTION





Governance and Policy Determination

The institute has statutory committees for governance and policy determination. College Development Committee and Internal Quality Assurance Cell is the responsible for taking the care of governance and policy designing of the institute. The policy framework designed by the both committee was being placed before governing body for the approval. Once the approval is given by governing body, IQAC design academic calendar for smooth working of academic works at the institute.

- ▶ **Management Body:** <http://ghalicollege.edu.in/management.php>
- ▶ **Statutory Committees:** <http://ghalicollege.edu.in/statutory.php>
- ▶ **Working Committees:** <http://ghalicollege.edu.in/workingcommittee.php>

Administrative Set-up

The Principal is the executive head of the institution. He has rights and responsibility to take decisions regarding academic, administration and financial aspects in accordance with the policy matters as per the rule and regulation of Parent sanstha i.e. Vidya Prasarak Mandal, Gadhinglaj, Shivaji University, Kolhapur, Maharashtra State Government and University Grant Commission.

The Office Superintendent is head and custodian of the college administration. Head clerk, senior clerks, junior clerks, assistants and peons are worked under the leadership of office superintend. He is responsible for Enrollment of students, Admissions, fees collection, scholarships and issue of various certificates, maintaining payroll and service records of the employees, keeping accounts and dealing with UGC schemes. are maintained by the college office etc.



Appointment, Service rules and Procedure



The institute follows the standard procedure for appointment and service rules i.e. educational qualifications, pay scales and service conditions as prescribed by the Appex body, Govt. of Maharashtra and Shivaji University, Kolhapur. The reservation in appointment process is followed as per Maharashtra Educational Institutions (Reservation In Teacher`s Cadre) Act, 2021 and Government Resolution from Higher and Technical Education Department of Government of Maharashtra

Admission, Discipline and Curriculum



Institute has admission committee which takes decisions for admission policy and procedure, reservation allotment, prospectus printing as given by Shivaji University, Kolhapur and Government of Maharashtra.

The standard code of conduct is designed by the IQAC for maintaining discipline in the institute. The code of conduct is ensure that all the students, academic employees and supporting staff are dealt with courtesy and respect and uphold the values of the organization. The Academic calendar is designed by IQAC for smooth working of curriculum and academic activities. An academic calendar serves as a reminder of important events for students, faculties, and staff during the academic year.

Examination & Evaluation



Examination and evaluation is the main part of teaching learning process in the higher education. Examination committee is conducting the examination of first and second year under graduate program at institute level and making arrangement for evaluation process for first and second year under graduate program. The examination and external evaluation of final year graduate students is carried out by Shivaji University, Kolhapur. The continuous internal assessment of concern students is done under the supervision of examination committee.